Revised Legislative Appropriations Request for Fiscal Years 2024 and 2025

Submitted to the
Office of the Governor, Budget
Division and the Legislative Budget
Board

by

Navarro College 3200 West Seventh Avenue Corsicana, Texas 75110

August 8, 2022

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Administrator's Statement

88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

Administrator's Statement

Navarro College is governed by a seven-member Board of Trustees who reside within Navarro County and are elected for six-year terms. Phil Judson, Chairman, 2017-2023, Corsicana, TX; Billy Todd McGraw, Vice Chairman, 2019-2025, Blooming Grove, TX; Richard L. Aldama, Secretary/Treasurer, 2015-2021; Faith Holt, 2019-2025, Corsicana, TX; A.L. Atkeisson, 2015-2021, Kerens, TX; and Loran Seeley, Corsicana, TX, 2019-2025, and K.C. Wyatt, 2018-2023, Corsicana, TX.

Significant Changes to Policy

There are no significant changes to policy.

Significant Changes in Provisions of Service

The Navarro College district represents a large rural area in North Central Texas. The service area for the college is comprised of five counties - Navarro, Ellis, Limestone, Freestone and Leon counties and totals approximately 5,000 square miles. The Board of Trustees believe students within the Service Area should be provided access to Navarro College without having to commute an unreasonable distance to attend classes. Because of this philosophy, population, and the geography of the service area, Navarro College has campus locations in Navarro County (Corsicana), Ellis County (Midlothian and Waxahachie) and Limestone County (Mexia).

The only county providing ad valorem taxes to the college is Navarro, which represents 8.73% of the total General Fund revenue. Approximately 21% of students attend from Navarro County, and 79% are out-of-district, international or out-of-state students. These statistics show the disparate amount between in-district and out-of-district students. Navarro College receives 65% of its revenue from tuition, fees, room, and board. Students attending Navarro College from the four (4) non-taxing counties remit an out-of-district fee to cover the cost of delivering instruction and education programming. These funds are inadequate to properly fund all the educational infrastructure needs of students within the college district, and each year, the college faces an opportunity in balancing the annual budget to provide those infrastructure resources.

Significant Externalities

The cost of maintaining campus facilities and infrastructure resources in the non-taxing counties, requires an out-of-district fee that can become a financial burden for some students. Maintaining these out-of-district fees at a minimum and not having either a maintenance tax or ad valorem tax limits the total revenue available to the college based on the current funding model for community colleges. The college must be strategic when considering increases in out-of-district tuition and fees due to the counties of Freestone, Limestone, and Leon being "very low wealth" districts and Ellis county with its close proximity to the Dallas and Tarrant County Community College districts who use their large tax bases to maintain a lower out-of-district fee. Previous attempts have been made to encourage out-of-district residents to consider a maintenance tax in an attempt to assist in funding the cost of education. These attempts have not been successful to date.

Background checks are conducted on all security-sensitive positions as permitted by the Texas Government Code, Sec.411.094 and Texas Education Code, Section 61.003 (8), and consistent with the college's human resources policies and procedures.

Navarro College respectfully supports the \$2,029.8 billion formula funding request submitted by the Texas Association of Community Colleges (TACC) in its letter to the Legislative Budget Board and the Governor's Office, Budget Division. This request is based on the recommendations of the Formula Advisory Committee of the Texas Higher Education Coordinating Board. State support remains critical to the district as it continues to fulfil its statutory role and mission to offer vocational, technical, and academic courses for certificate, transfer, and degree programs. Together with Texas' other 49 community college districts, we will continue do much of the heavy lifting in the state's efforts to achieve the Building a Talent Strong Texas strategic plan. Expanded state investments in community colleges will support dual credit courses that give high school students an early start in postsecondary education; initiatives to recruit uncredentialed Texans and support them through graduation; and the creation and expansion of programs built on the skills necessary for gainful employment and Texas' continued economic growth.







District President (7,937)

Jeanetta Johnson



Vice President of Academic Affairs (15,590)

Richard Cutrer, Jr.



Executive Director of NC Foundation

Harold Housley



Executive Director of NC Foundation (1,1)

Marcy Ballew



Vice President of Operations (8,54)

Sina Ruiz



Vice President of Student Success (14,275)

Leslie Smith



Executive Assistant (1,1)

Teresa Thomas



Vice President of Finance & Administration (2,9)

A







Vice President of Operations (8,54)

Riva Bryant



Human Resources Specialist

Barry Sullivan



Director of Information Technology (4,14)

Janet Matous



Human Resources Specialist

Victoria Alvarado



Benefits Coordinator

Debra Armstrong



Human Resource Generalist

John Bailey



Police Chief (4,14)

Zanada Schoppert



Administrative Assistant

E. Harrison



Director of Facilities (15,18)

lack



Harold Housley



Executive Director of NC Foundation (1,1)

Emily Jackson



Scholarships Coordinator



Jeanetta Johnson



Vice President of Academic Affairs 415,590)

Bruce Brazell



Director - Planetarium (1,1)

Carol Hanes



Accreditation Liaison

Ann Zembala



Director of the Pearce Collections Museum (6,7)

Catherine Kraft



Instructional Designer

Christina Mims



Assistant Dean - Mexia
(26,27)

Guy Featherston



Adjunct-2

Guy Featherston



Campus Dean (122,125)

Marissa Santos



Kid's College Director (5.5)

Karen Simons



Executive Administrative Assistant

Jeanette Underwood



Campus Dean (70,73)

Mary Caton



Administrative Assistant - Executive Dean of Academics

Tara Peters



Exec Dir of Workforce, Career & Technical Education

4 (66,228)



Richard Phillips



Dean of Academics (95,100)

Rebecca Villa



Instructional Support Specialist

Timothy Kevil



Dean of Libraries (9,9)



Sina Ruiz



Vice President of Student Success (14,275)

Deborah Talley



Dining Services Manager (22,22)

Kraig Curry



Director of TRiO Student Support Services (7,7)

Aspen Douglas



Director of Grants

(1,1)

Kraig Curry



Director of Bulldog Life (12,53)

Kristal Nicholson



Director of Financial Aid (10,10)

Marisol Arenivas



Director of Residence Life (13,13)

Kristi Garcia



Administrative Assistant

Margaret Alfaro



Director of Enrollment (5,8)

Stacie Sipes



Director of Marketing (5,9)

Syma Moody



Director of Retention and Success (8,10)

Michael Landers



Executive Director of Student Services & Athletics

(31,96)

Terri Mitchell



Director of College Stores (16,27)



Tammy Adams



Director of Admissions/Registrar (3,3)

Susan Womack



Director of Institutional Research (2,2)

•



Leslie Smith



Executive Assistant (1,1)

Matthew Miller



Presentation Designer



Teresa Thomas



Vice President of Finance & Administration (2,9)

James Botkin



Comptroller (4,7)

Teresa Sutton



Budget Officer/Risk Management Coordinator







Director of Admissions/Registrar (3,3)

Karah Armstrong



Associate Registrar

Emily De Leon



Admissions Specialist

Ruby Escobar



Admissions Specialist







Director of Enrollment (5,8)

Christina Miller



Contact Center Manager (2,2)

MacKenzie Grimes



Recruiter/Outreach Tour Guide

Emily Jones



Admissions Specialist/Recruiter

Staci Griffin



Assistant Director of Student Recruitment

Teresa Stewart



Transitions Coordinator

(1,1)

 \mathbf{A}







Director of Residence Life (13,13)

Chetori Jones



Advisor

Charles Rogers



Maintenance Worker - Housing

Deffie Williams



Assistant Director - Residence Life

Emilie Parten



Mail Room Clerk

Haford Keh



Advisor

Joann Hooks



Mail Room Clerk

Matthew Davila



Advisor

Ivan Becerril



Advisor

Madison Mueller



Advisor

Stanley Wong



Assistant Director - Residence Life

Kaylee Glaspie



Advisor

Taylon Black



Area Housing Coordinator



Taylor Anderson Advisor

 \blacktriangle







Police Chief 4,14)

Clinton Arnett



Lieutenant

Elizabeth Hiller



Administrative Assistant

Derick Price



Seargent (10,10)

Rickey Ragan

RR

Criminal Investigator





Kathleen Armstrong



Audit Assistant

Alison Skinner



Payroll Manager (1,1)

Marsha Thomas

Accountant / Procurement Officer

Shannon Wilkins



Bursar (1,2)

lack



Bruce Brazell



Director - Planetarium (1,1)

Max Pyeatt



College Work Study

16







Director of Bulldog Life (12,53)

Dairy Johnson



Coordinator of Student Success

Caitlin Rutherford

CR Hourly Associate - TRiO Student Services

Melodie Huesca

MH Hourly Associate - TRiO Student Services

Deborah Richardson



Culture of Caring Coordinator

Carla Harris



Academic Advisor/Financial Services Counselor Nancy Chaney



District Coordinator of Academic Success (5,5)

Kevin Hanke



Coordinator of Career & Leadership Development

Gabrielle Marr



Record & Communication Specialist

Rolando Martinez



Director of Student Life (35,35)

Rachael Alfred



TRiO Ellis County Coordinator

Jaclyn Bailes



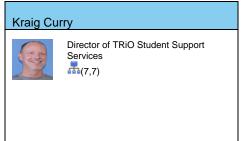
Assistant Director of TRiO Student Support Services

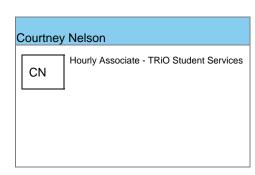
Savanna Wallace

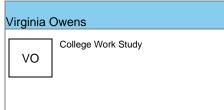
SW

Hourly Associate - TRiO Student Services





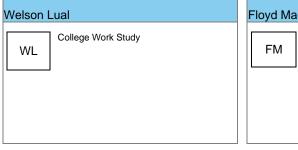


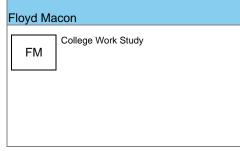


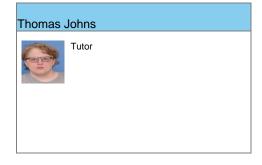














Aspen Douglas



Director of Grants (1,1)

Jennie Alcantar



Grants Coordinator

19







Campus Dean (122,125)

Addie Morgan



Licensed Vocational Nursing Lab Coordinator

Alma Long



Adjunct -Adjunct Hourly

Ambreen Das



Associate Professor-2

(1,1)

Anila Das



Associate Professor

Avis Brown



Associate Professor-2

Andrew Davis

Adjunct

AD

Cheryl Robinson



Adjunct

Cayla Demoss

CD

Associate Professor

Angela Crane



Assistant Professor

Christina Thomson



Associate Professor

Chrissie Davenport



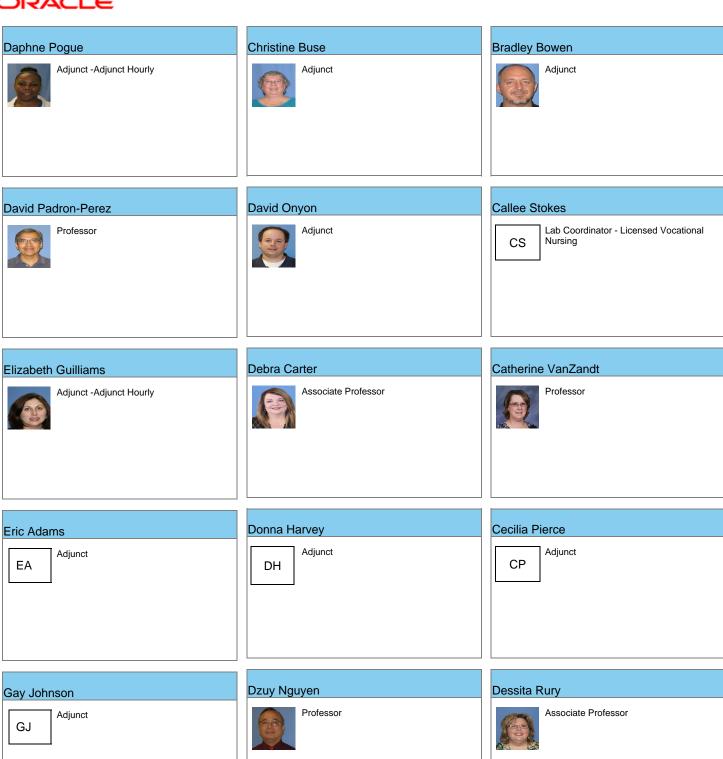
Adjunct

Annette Smith

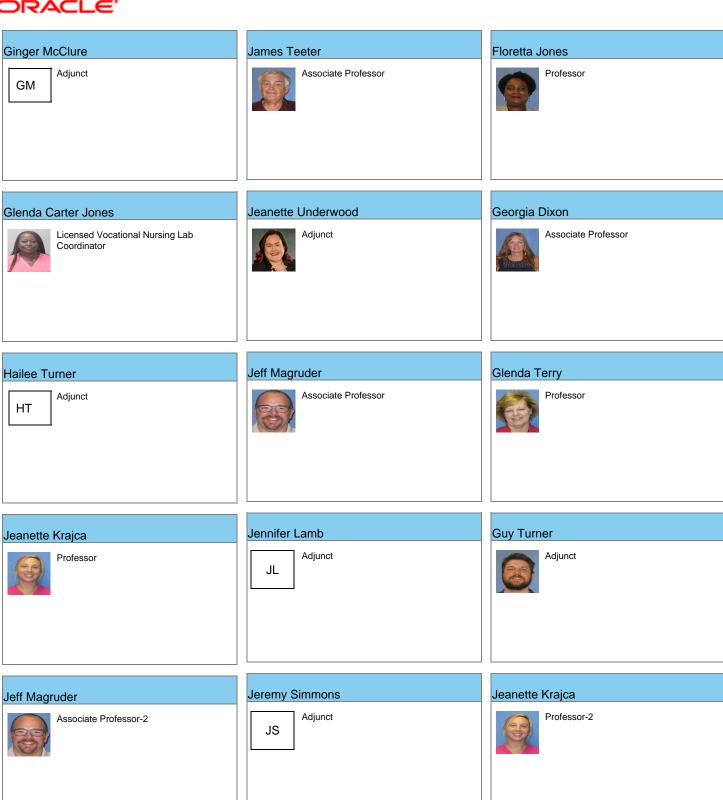


Adjunct

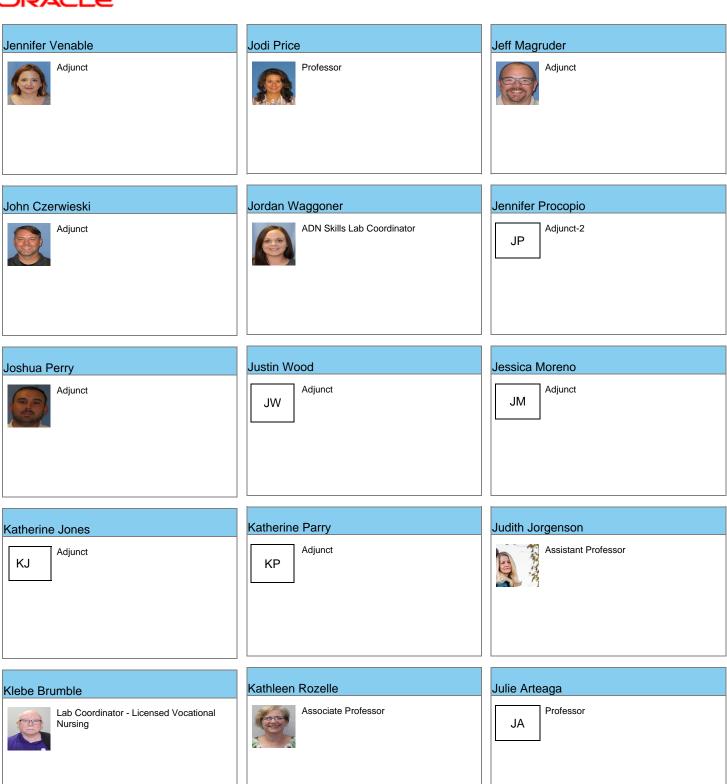




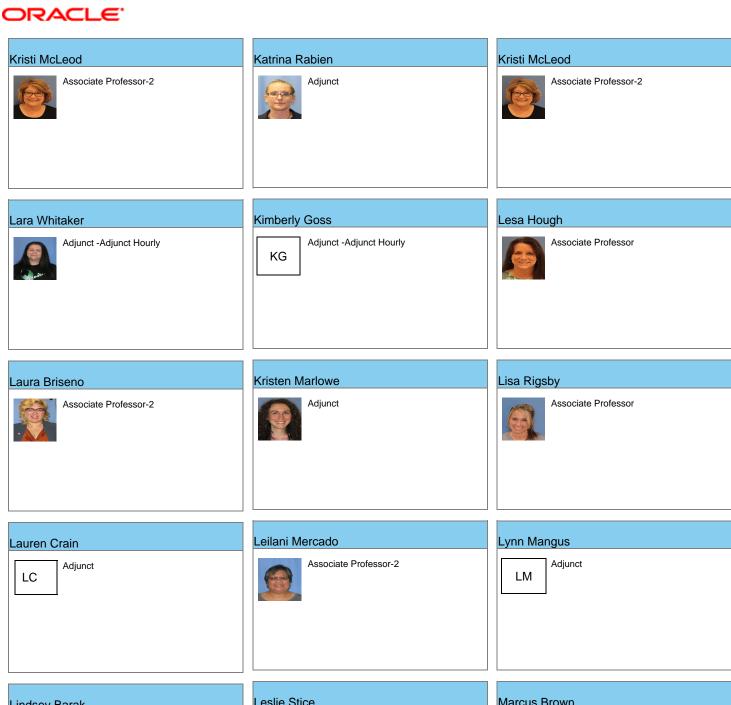
























Adjunct

Rebecca Smith



Associate Professor-2

Shanie Harvey

SH

College Work Study

Patricia Lucas



Adjunct -Adjunct Hourly

Rhonda Armour



Adjunct -Adjunct Hourly

Shannon Owens



OTA Simulation Coordinator

Rachel Hawthorne



Associate Professor

Rhonda Tidwell



Part Time Lab Assistant

Stacy Pemberton



Rebecca Smith



Associate Professor

Sara Lucia



Adjunct

Stephen Martell



Adjunct

Rene Salazar



Professor

Sarah Austin



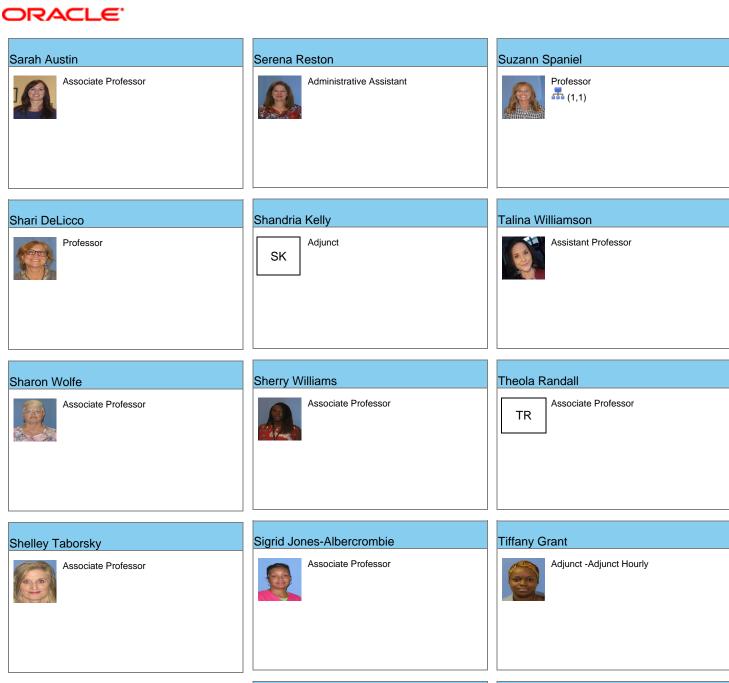
Kid's College Director **4** (1,1)

Stuart Lazarus



Adjunct









Associate Professor

Teresa Oneil	Stephen Johnson	William Bailey
Associate Professor	SJ	Adjunct
Thomas Procopio	Thomas Crandell	

•







Director of Facilities (15,18)

Devonte Tolliver



Custodian





Bus Operator/Maintenance

Billy Sullivan



Bus Operator/Maintenance

Harold Ward



Maintenance Supervisor

Derrick Williams



Maintenance Worker

Charlie Vo



Maintenance Technician

Johnny Ledford



Maintenance Worker

Jeffery Brown



Assistant Director Maintenance

Daniel Wren



Custodial Services Supervisor

Joseph Atkeisson



Maintenance Technician

Michael Townsend



Maintenance Technician

Jarrett Daugherty



Assistant Director Maintenance (2,2)



Sue Starkey Physical Plant Operations Specialist (1,1)











Dean of Libraries (9,9)

Christina Drake



Librarian

Christina Drake



Librarian - Midlothian

Anna Ferreira Barcelos

AF Library Assistant

Melanie Paz

MP

Library Assistant

Jessica Montgomery

JM

Library Assistant

Daniela Oliver Loe



Library Assistant

Victor Freeze



Librarian

Maria Rosas



Library Assistant

Genell Willingham



Library Assistant







Executive Director of Student Services & Athletics (31,96)

Brittany Leerskov



Administrative Assistant

Ariel Apolinario Vera



Alicia Wilson



Head Coach (15,15)

Christopher Bonta



Assistant Coach - Kinesiology

Cornelius Douglas



Assistant Coach - Kinesiology

Cameron Knight

CK College Work Study

David Escamilla



College Work Study

Courtney Pratt

СР

E-Sports Broadcaster

Caressa Delara



Testing Coordinator (4,4)

Desionee Rich

DR

Student Worker

Jessica Karenke Burke



Head Coach

Dejan Pavlovic



Assistant Coach - Kinesiology







Director of International Programs
(1,1)

Joseph McMillan



Head Coach (4,4)

Karen Blackwell



Testing Coordinator (2,2)

Hunter Spears

HS

College Work Study

Leeticia Owens



Director of Student Dev & Community Standards (13,13)

Kezia Drake



Licensed Professional Counselor

John Montfort

JM

Sports Information Director

Matthew Golden

MG

Head Athletic Trainer

Levi Smith



College Work Study

Marc Jonassaint

MJ

Intern

Ryan Taylor



Head Coach (12,12)

Perry Ray

PR

College Work Study

Megan Winters



Licensed Professional Counselor

Spencer Richardson

SR

Disability Services Assistant

Rodolfo Molina



College Work Study



Monica Aldama



Director of Cheerleading (1,1)

Teleia Braziel



College Work Study

Todd Ivicic



Assistant Coach - Kinesiology

Randal Dill



Head Coach (2,2)

•







Assistant Dean - Mexia (26,27)

Anna Alpert



Professor

Destiny Black

Adjunct DB Ana Garcia

Annual Retraining Instructor

Anna Kantor



Professor

Frederick Krajewski

C1000434

Dustin Smith



Staff Instructor

Desi Castillo



Testing Assistant

Harold Mulholland



FΚ

Professor

Karen Lenamond



Administrative Assistant

Haley Hendrick



Staff Instructor

Jeffrey Wright



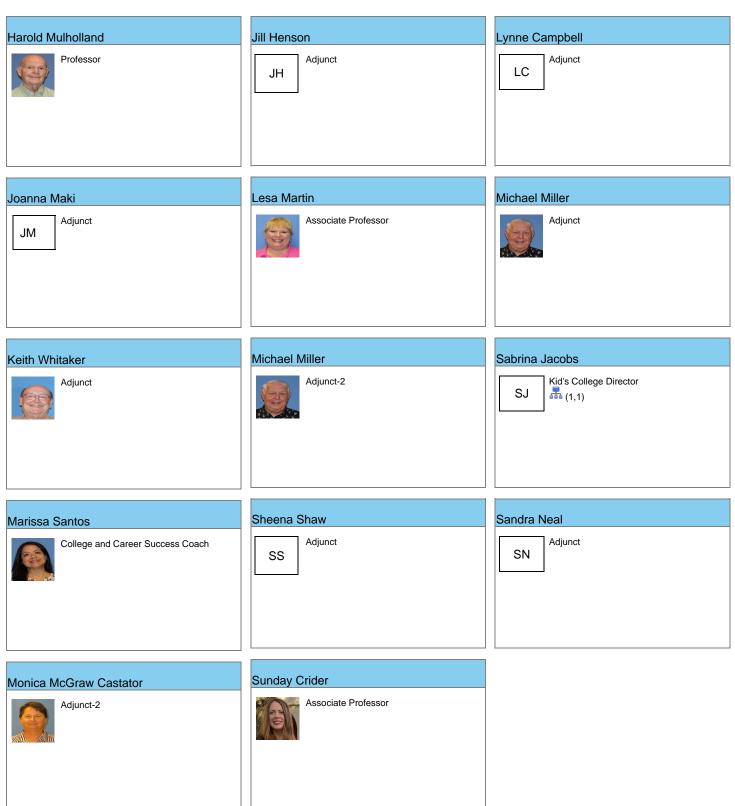
Adjunct

Lesa Martin



Associate Professor-2











Director of College Stores (16,27)

Amaya Lacy



College Work Study

Camryn Caton



Acct Clerk

Angela Enriquez



Assistant College Store Director (4,4)

Erin Green



Assistant College Stores Director - Ellis County (5,5)

Desiree Gruben



Shift Leader - Beautique

Bryson Fisher

BF Acct Clerk

Freida Winchester



Acct Clerk

Irma St Clair

IS

Acct Clerk

Crystal Joles

Acct Clerk

Hayden Anderson



Acct Clerk

Khloe Fegan



Acct Clerk

Freshteh Newman



Auxiliary Specialist (2,2)



Jacinto Faz



College Work Study

Misty McGuire



Auxiliary Specialist

Thomas-Blayne Truelove



Freight Manager/Sales Associate

Jimena Perez



Acct Clerk

•



Syma Moody



Director of Retention and Success (8,10)

Felicia Snell



College and Career Success Coach

Erika Roland



College and Career Success Coach

Melissa Ramsey



College and Career Success Coach

Kinsey Ratcliff



College and Career Success Coach

Fawn Trotter



College and Career Success Coach

Whitney Smith



College and Career Success Coach

Margarita Escareno



College and Career Success Coach

Miranda Minze



College and Career Success Coach







Director of Financial Aid (10,10)

Caleb Willis



Associate Director - Student Financial Aid

Amanda Burkes



Part Time Assistant - Student Financial Aid - Waxahachie

Caleb Willis



Associate Director - Student Financial Aid

Julie Clasper



Success Coach

Hannah Cope



Success Coach

Edward Ephlin



Financial Aid Counselor - Mexia

Lacy Beam



Assistant Director - Financial Aid

Roshunda Walker



Success Coach

Precious Cephus



Success Coach

Mark Sjostrom



Success Coach/VA Certifying Official

lack



Tara Peters



Exec Dir of Workforce, Career & Technical Education
(66,228)

Alan Eddins



Adjunct

Alan Eddins



Police Academy Coordinator (32,32)

Abby Valek



Adjunct -Adjunct Hourly

Amber Vickers



Associate Professor

Alice York



Adjunct -Adjunct Hourly

Alan Eddins



Police Academy Instructor - Corsicana

Angie White



Adjunct

Angie White



Hourly Instructor - Massage Internship

Alexander Marcantel



Assistant Professor

Anthony Gill



Adjunct

Avis Brown



Associate Professor

Amanda Jordan



Career & Technical Advisor







Administrative Assistant





Adjunct





Assistant Professor

Brittney Derden



Adjunct -Adjunct Hourly

Brittany Thibodeaux



Daniel Short



Director - SBDC ** (2,2)

Carol Boone



Carl Perkins CTE Success Center Advisor

Carolyn Lamb



Adjunct

Donald Capone



Professor

Deborah Pickett



Adjunct - Office Occupations

Cassandra Dillon



Adjunct

Elizabeth Pillans



Associate Professor

Dyann Tobar



Program Director - Emergency Medical Services (38,38)

Elizabeth Pillans



Adjunct - Legal Assistant

George Brozowski



Adjunct







Associate Professor

Jennifer Mann



Adjunct - Mental Health

Gracie Ellard



Career & Technical Advisor

Isabel Aguilar



Adjunct

Keri Smith



Assistant Professor

Jessica Zuniga



Assistant Professor

Karla Swanson



Associate Professor

Kristen Shelton



Adjunct

Joanne Baham

Adjunct

JB

Katy Holden



Adjunct

L. Richardson



Professor

John Dawley



Associate Professor

Kimberly Mecom



Adjunct -Adjunct Hourly

Laurie Jernigan



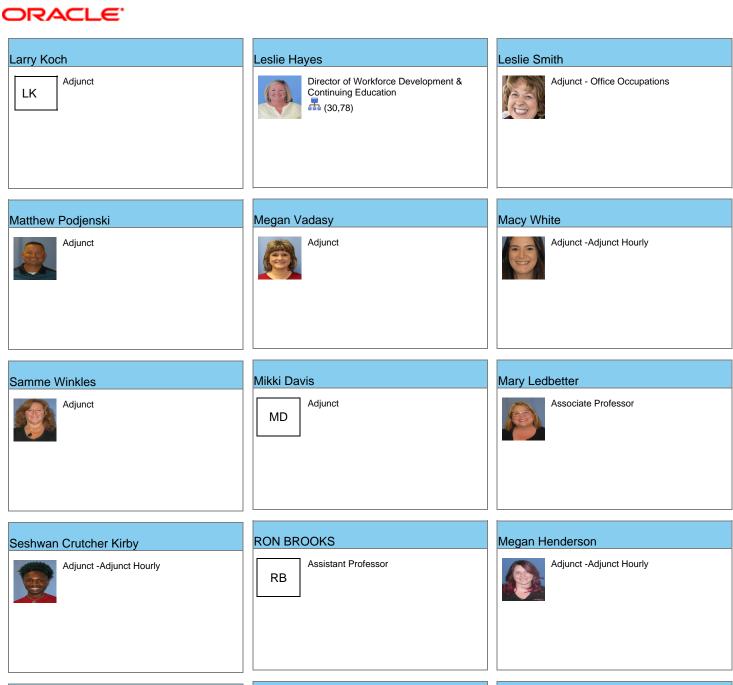
Adjunct -Adjunct Hourly

Kellie Monterrosa



Associate Professor









Stacy Pemberton



Adjunct - Office Occupations

Stephen Buchanan



Program Director - Fire (12,12)

Robert Spencer



Adjunct

Stephen Buchanan



Adjunct -Adjunct Hourly

Tiffany Warren



Adjunct - Mental Health

Sheral Phillips



Adjunct-2

Teresa Smith



Administrative Assistant

Vanessa Spann



Associate Professor

Steve Tidwell



Associate Professor

 \blacktriangle







Dean of Academics (95,100)

Amanda Dammon



Associate Professor

Ambreen Das



Associate Professor

Alton Jones



Associate Professor

Amanda Hughes



Associate Professor (3,3)

Amy Young



Associate Professor

Amanda Morrison



Associate Professor

Amanda Morrison



Associate Professor-2

Ariel Apolinario Vera



Head Coach - Kinesiology

Andrew Coomes



Adjunct

Amy Brown



Adjunct

Bradley Ford



Associate Professor-2

Anthony Bean



Adjunct

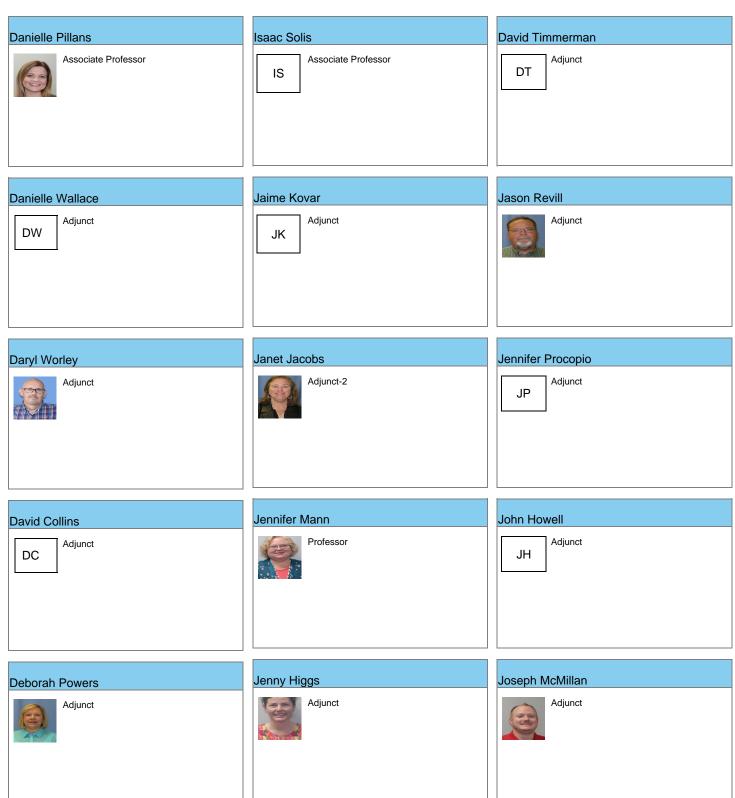






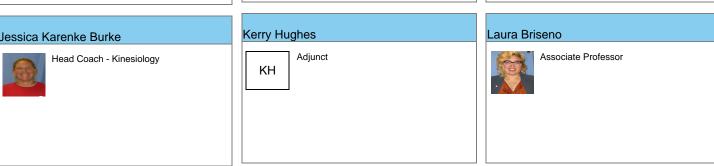




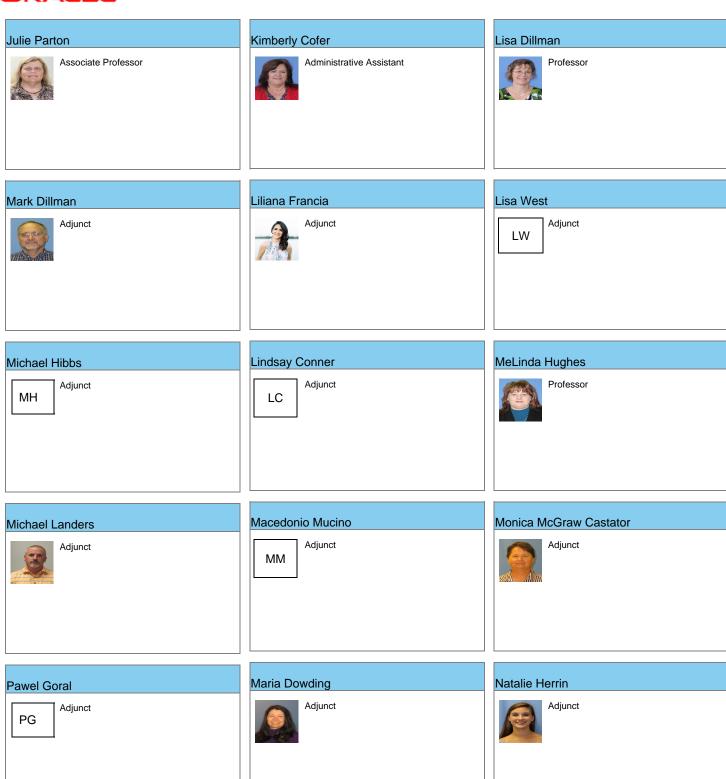




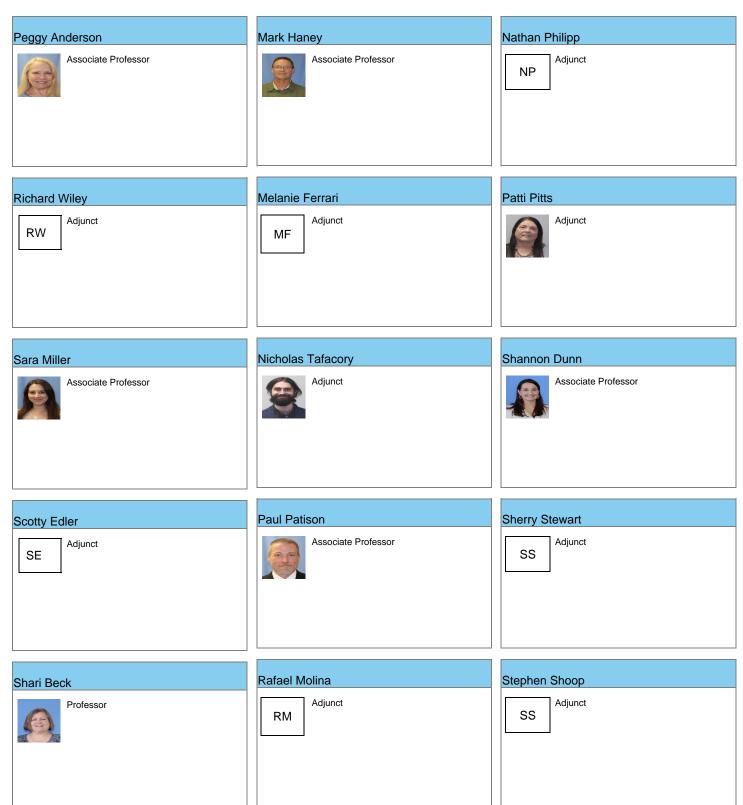














Steve Colburn Scott Powers Skyler Toney Adjunct Adjunct Professor ST Shellie Buckley William Geisler Thomas Procopio Associate Professor-2 Professor Adjunct WG Timothy Nutting Shellie O'Neal Professor Associate Director of Bands





Amelia Solis

AS

Kid's College Assistant

BS

Kid's College Assistant

Monica McAnally

MM

Kid's College Assistant

Taylor Jones

Tunya Lee

TL

Kid's College Assistant

TL

Kid's College Assistant







Director of Marketing 5,9)

Katherine Atkeisson

KA

Marketing Part-time Worker

Courtney Vandiver



Social Media Specialist

Michelle Smith



Marketing Specialist

Loretta Snodgrass



E-Marketing/Web Designer

Tandy Quilling



Special Events Coordinator



Barry Sullivan



Director of Information Technology 4,14)

Cody Dickerson



M.I.S.C. Coordinator (1,1)

Richard Miller



Administrative Services Manager (3,3)

Steven Petty



Director of Network Infrastructure (1,1)

James Rich



Server Adminstrator (5,5)

lack







Dining Services Manager (22,22)

Angel Mishler



Dining Services Associate

Deborah McClain



Dining Services Associate

Beverly Cleveland



Dining Services Associate

Carla Coleman-Raindle

CC

Dining Services Associate

Fungai Chikwene

FC

Dining Services Associate

Carla Britt

СВ

Dining Services Associate

Dionne Ortiz



Dining Services Associate

Gaberial Gonzales

GG

Dining Services Associate

Cristina Obama Bindang



Dining Services Associate

Eddie Chambers

EC

Dining Services Associate

Jasmine Teal Jones

JT

College Work Study

James Jones



Dining Services Associate







Dining Services Associate

Joyce Ballard

JB

Dining Services Associate

Nathalie Rojas Calvo



Dining Services Associate

Kristen Mabe



Custodian

Sheryl Rich



Dining Services Associate

Sheila Wafer

SW

Dining Services Associate

Kynesha Williams



Dining Services Associate

Susan Nail



Dining Services Associate

Suzie McGee



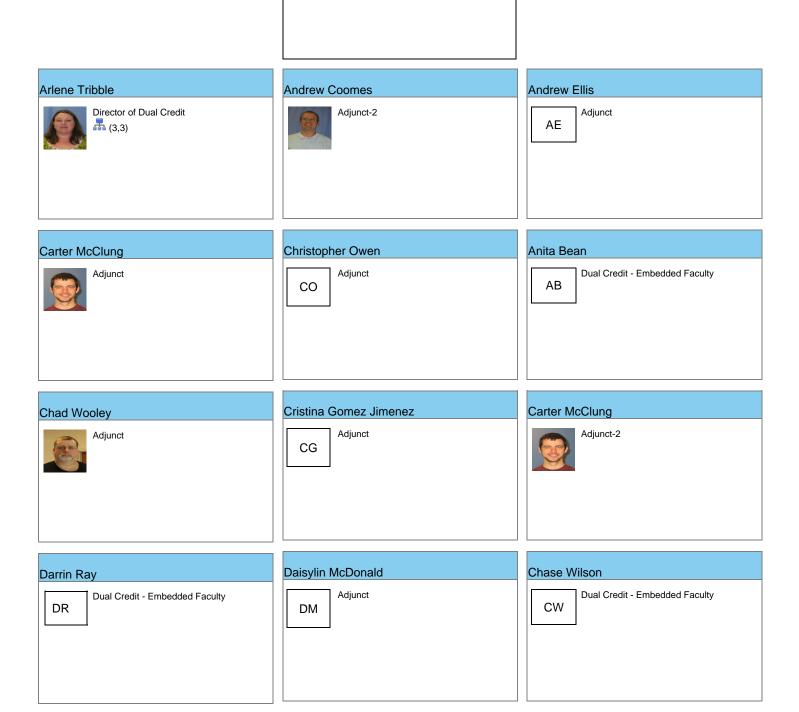
Administrative Assistant

Rosemary Strayhorn



Dining Services Associate

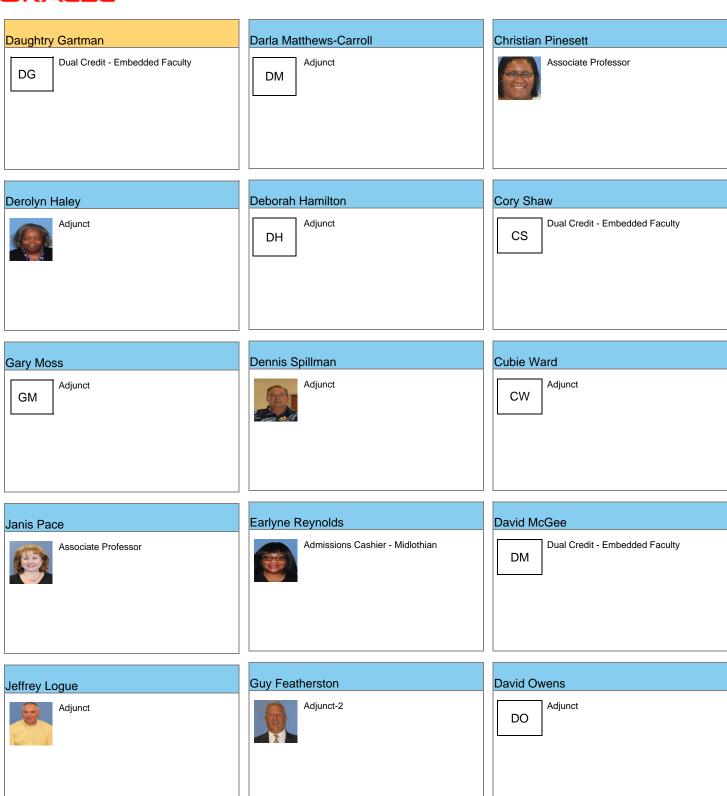




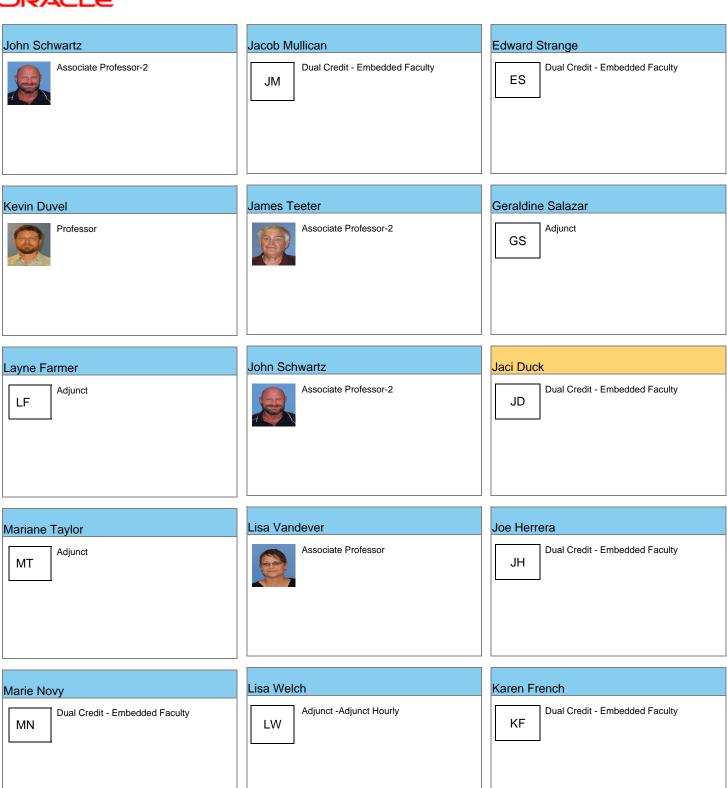
Jeanette Underwood

Campus Dean (70,73)

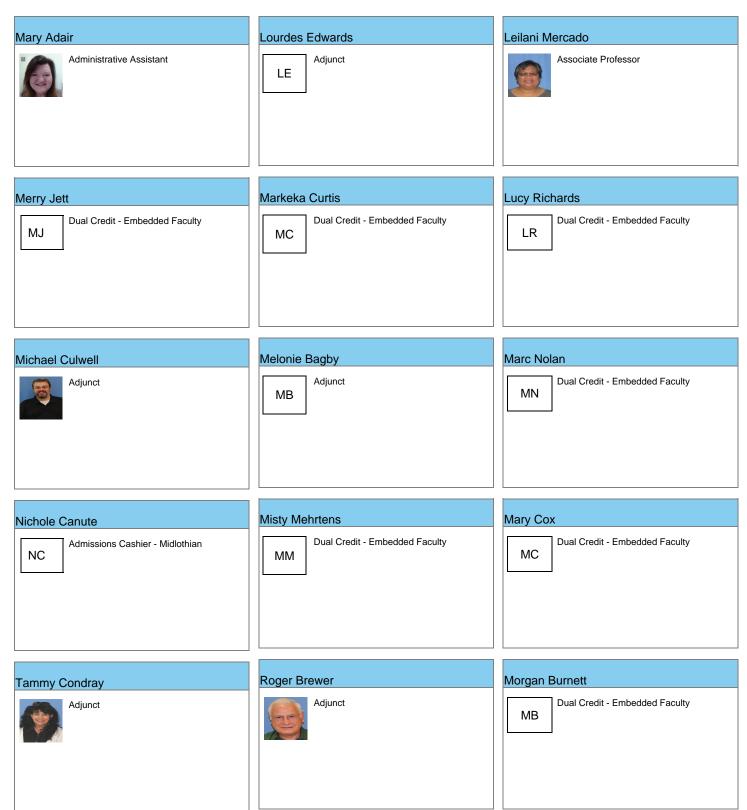




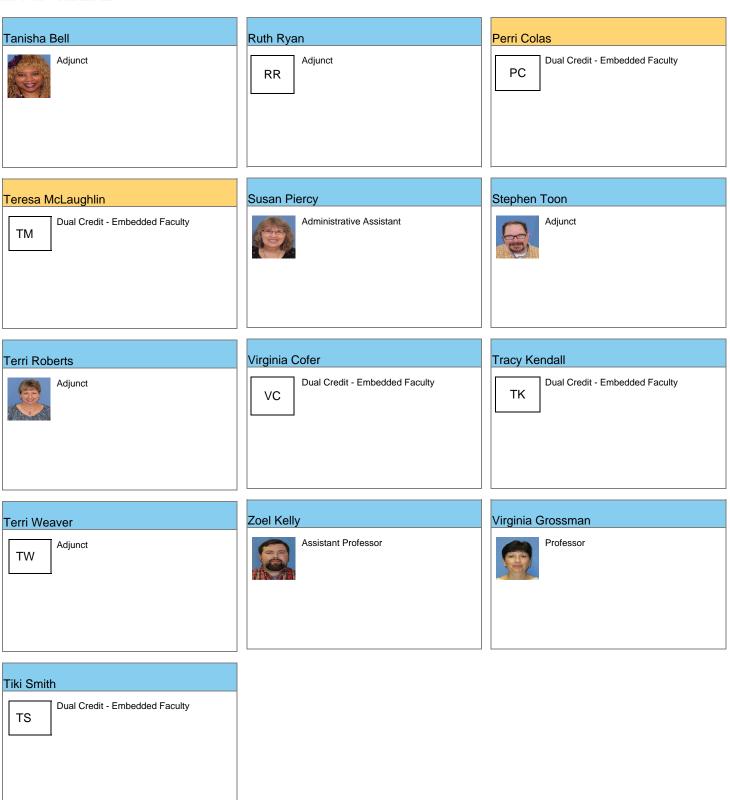














Susan Womack



Director of Institutional Research (2,2)

Holly Cook-Heines



Senior Research Analyst

Deborah Pickett



Inst. Research & Effect. Spec.



Ann Zembala



Director of the Pearce Collections Museum (6,7)

Jessica Kindon



Administrative Assistant

Robert O'Toole



Education Assistant - Museum

Cynthia Williams



Volunteer Coordinator

Whittney Autrey



Visitor Services Assistant

William Bullard



Curator of Exhibits & Collections (1,1)

Denise Dworaczyk



Gift Shop Coordinator





Monica Aldama



Director of Cheerleading (1,1)

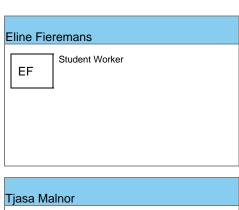
Dustin Velazquez



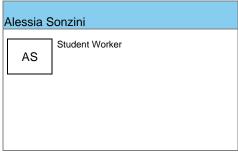
Assistant Coach

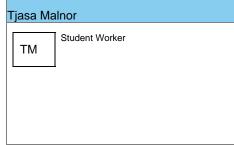


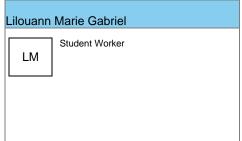


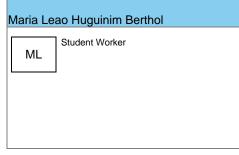
















Sarah Austin



Kid's College Director (1,1)

Shelby O'Teter

SO

Kid's College Assistant

67



Karen Blackwell



Testing Coordinator (2,2)

Rachel Dawson



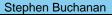
Hourly Testing Assistant - Corsicana

Amber Denny

AD

Hourly Testing Assistant - Corsicana







Program Director - Fire (12,12)

Garrett Rigsby

GR

Adjunct -Adjunct Hourly

David Petricca

DP

Adjunct -Adjunct Hourly

Chad Wester



Adjunct -Adjunct Hourly

Robert Mosser

RM

Adjunct -Adjunct Hourly

Ricki Crenshaw



Adjunct -Adjunct Hourly

Jason Buchanan



Adjunct -Adjunct Hourly

Roy Almond



Adjunct -Adjunct Hourly

Sonny Warren

SW

Adjunct -Adjunct Hourly

Michael Petty



Adjunct -Adjunct Hourly

Zachary Crase

ZC

Adjunct -Adjunct Hourly

William Bradley



Adjunct -Adjunct Hourly

Zachary Jones

ZJ

Adjunct -Adjunct Hourly





Vincent Conklin

College Work Study

Amalia Nevarez

College Work Study

AN



William Bullard



Curator of Exhibits & Collections (1,1)

Jeffrey Penatzer

JP

Part-time Curatorial & Collections Assistant

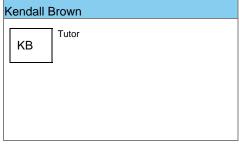


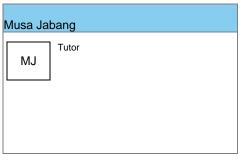














Ambreen Das



Associate Professor-2

(1,1)

Zebada Rodriguez



College Work Study



Jarrett Daugherty



Assistant Director Maintenance (2,2)

Jesus Arreola



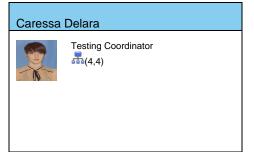
Maintenance Assistant

Elmer Ledbetter



Maintenance Worker

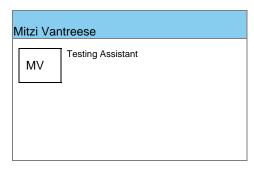




John Lewis					
JL	Testing Assistant				







lack



Cody Dickerson



M.I.S.C. Coordinator (1,1)

Jonathan Seaton



IT/AV Specialist



Randal Dill



Head Coach

Roberto Gallegos



Assistant Coach

John Hawk



Announcer - Athletics







Police Academy Coordinator (32,32)

Amy Zapata

ΑZ

Police Academy Instructor - Corsicana

Amy Zapata

ΑZ

Police Academy Instructor - Waxahachie

Anita Douglass

AD

Police Academy Instructor - Waxahachie

Bryan Cornish

ВС

Police Academy Instructor - Waxahachie

Darryl White



Police Academy Instructor - Corsicana

Darryl White



Police Academy Instructor - Waxahachie

Eric Tolliver



Police Academy Instructor - Corsicana

Eric Tolliver



Police Academy Instructor - Waxahachie

Elmer Tanner

ΕT

Police Academy Instructor - Corsicana

James Bledsoe

JB

Police Academy Instructor - Corsicana

James Bledsoe

JB

Police Academy Instructor - Waxahachie

Jerry Cox

JC

Police Academy Instructor - Waxahachie





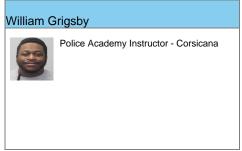




Patricia Medina	Travis McAnally	Travis McAnally			
PM Police Academy Instructor - Corsicana	TM Police Academy Instructor - Corsicana	TM Police Academy Instructor - Waxahachie			

William Grigsby

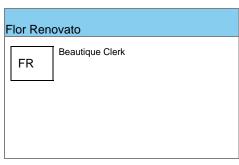
Police Academy Instructor - Waxahachie







Deborah Fountain Brown	Kinsley Fuller	Crisanta Gamblin		
DF Beautique Clerk	KF Beautique Clerk	CG Beautique Clerk		

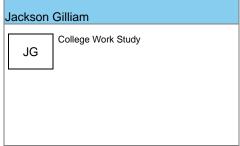
















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Carla Harris



Academic Advisor/Financial Services Counselor

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Trio Tutor СН







Director of Workforce Development & Continuing Education (30,78)

Curtis Greenberg

CG

Adjunct -Adjunct Hourly

Amy Robles



Adjunct - Allied Health

Amber Walker



Allied Health Coordinator

Jeffery Tarver

JT

Adjunct

Ashley Thomas

ΑT

Adjunct - Allied Health

Brandi Diggles

BD

Adjunct - Allied Health

John Walker



Adjunct

Donna Card



Director of Adult Education (48,48)

Charlotte Johnson

C

Adjunct - Allied Health

Kevin Duvel



Adjunct -Adjunct Hourly

George Brozowski



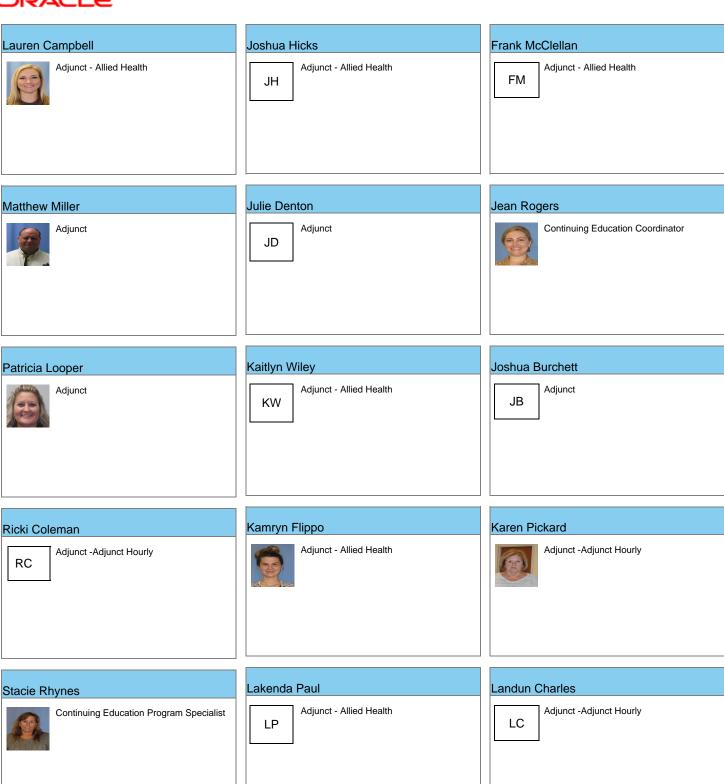
Adjunct-2

Delores Francia



Adjunct







Victoria Botello	Tamanika Marshall	Paula Williams
VB Adjunct - Allied Health	TM Adjunct - Allied Health	PW Adjunct - Allied Health



Amanda Hughes



Associate Professor (3,3)

Wesley Davis



College Work Study

Elizabeth Etheredge



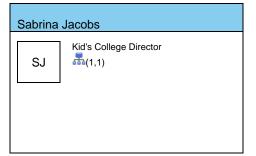
College Work Study

Katelyn Holton



College Work Study

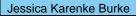




Erin Curry

Kid's College Assistant







Head Coach

John Hawk



Announcer - Athletics

Alanna Islas

College Work Study

Sherron Lindsey



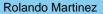
College Work Study

Wesley Tunnell



Assistant Coach







Director of Student Life (35,35)

Abbi Therwhanger



College Work Study

Aniya Mapps

College Work Study

Brielle Walker



College Work Study

Ana Nunes Dos Santos



Center Attendant

Barbara White



Intramurals Assistant

Brison McDonald



Part-time Assistant - Student Activities

Anna Reeder

AR

College Work Study

Calip Brewer



College Work Study

Christopher Mitchell



College Work Study

Ashakya Ellis



College Work Study

Claude Roberts



Part-time Assistant - Student Activities

Donnie Palmeri



Intramurals Assistant







College Work Study

Haylie Orr



College Work Study

Francis Solomon



Intramurals Assistant

Carla Davis



Intramurals Assistant

James Ferguson



College Work Study

Hannah Basden

HB

Part-time Assistant - Student Activities

Daijon Wilder



College Work Study

Joshua Thomas



College Work Study

Herrell Koon



Part-time Assistant - Student Activities

Deasia Miles



College Work Study

Katara Miller



College Work Study

Jeannette Cruz



College Work Study

Herrell Koon



Intramurals Assistant

Laron Jones



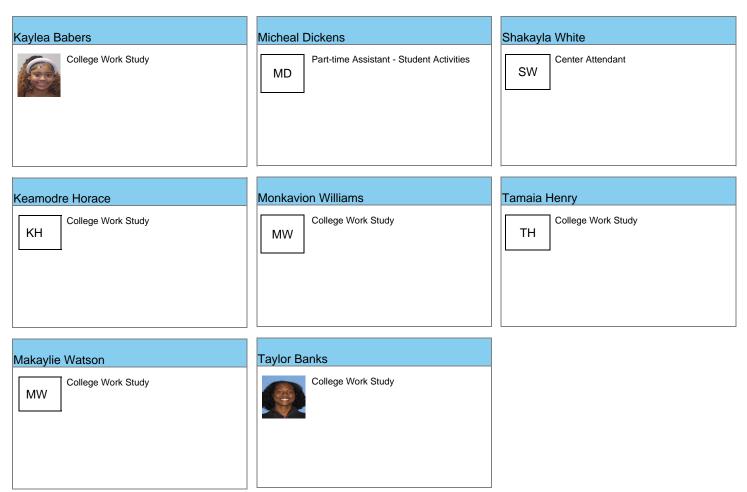
College Work Study

Samuel Duran-Medina



College Work Study











Head Coach

Babacar Diallo

BD

Basketball Assistant

John Hawk



Announcer - Athletics

Dejan Pavlovic



Assistant Coach

Nyirinwa Philip

NP

Basketball Assistant

lack



Christina Miller



Contact Center Manager (2,2)

Angela Fitzhugh



Contact Center Agent

Kelly Williams



Contact Center Agent



Richard Miller



Administrative Services Manager (3,3)

Emmanuel Doak



Application Support Specialist

Mitchell Eichblatt



Oracle Applications Specialist

Wayne Radford



Sr Computer Programmer



Freshteh Newman



Auxiliary Specialist (2,2)

Abdul Rafiu Adeniyi

AA

College Work Study

Diane Ockunzzi



Acct Clerk







Director of Student Dev & Community Standards
(13,13)

Abigail Duvall

AD

College Work Study

Haford Keh



College Work Study

Asia Hamm



College Work Study

Alejandra Torres

АТ

College Work Study

Kitana Elias



College Work Study

Brandon Theus



College Work Study

Kaleb Antwine

KA

College Work Study

Kyla Delacruz

KD

College Work Study

Caralen Doak

CD

College Work Study

Macie Braddick

МВ

College Work Study

Zoie Batchelor



College Work Study

Sheri Bayes



Administrative Assistant - Counseling



Maria Ixtlahuaca



College Work Study



Steven Petty



Director of Network Infrastructure (1,1)

Michael Robinson



Jr Network Adm/Telecom Mgr



Elizabeth Pillans



Director of International Programs
(1,1)

Brandon Ford



Deputy Title IV Coordinator

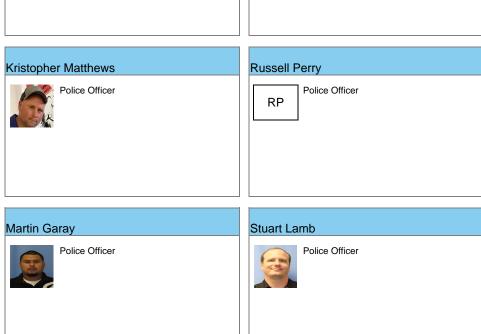




Ayasha Eddins

Police Officer





Juvenal Esquivel

Police Officer









Special Events Coordinator 4,4)

Kaden Brooks

KB

Event Work - Hourly

Sylas Daivon Eason



Part Time Help - Events

Jaydon Hinsley

JH Event Work - Hourly

Luella Jayroe



Event Manager Assistant



James Rich



Server Adminstrator (5,5)

Caleb Steveson



IT/AV Specialist

Ebrima Kalleh



Sr Tech / Jr Server Administrator

Virginia Sandifer-Smith



Sr Computer Technician

Troy Choina



IT/AV Specialist

Jerry White



IT/AV Specialist





Daniel Short



Director - SBDC

Amy Freeman



Senior Business Advisor

Ophelia Mendoza



Administrative Assistant



Alison Skinner



Payroll Manager (1,1)

Dianne Hernandez



Payroll Specialist



Suzann Spaniel



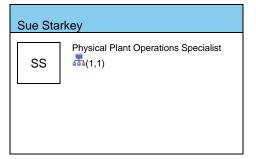
Professor (1,1)

Christiana Vien



College Work Study





Emily Be	auchamp
ЕВ	Office Assistant



Teresa Stewart



Transitions Coordinator (1,1)

Daniel Vaughn

DV

Part-time Transition Specialist







Head Coach (12,12)

Christan McElroy



College Work Study

Cornelius Douglas



Assistant Coach

John Hawk



Announcer - Athletics

Christopher Bonta



Assistant Coach

Geoffrey Terry



Assistant Coach

Laura Martinez



College Work Study

Marcell Howard



Intern

Jacques Guillot



Assistant Coach

Willis White



Assistant Coach

Mark Gibson



Assistant Coach

Todd Ivicic



Assistant Coach

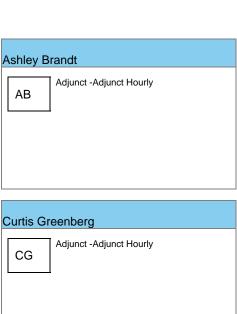
Yusupha Foster

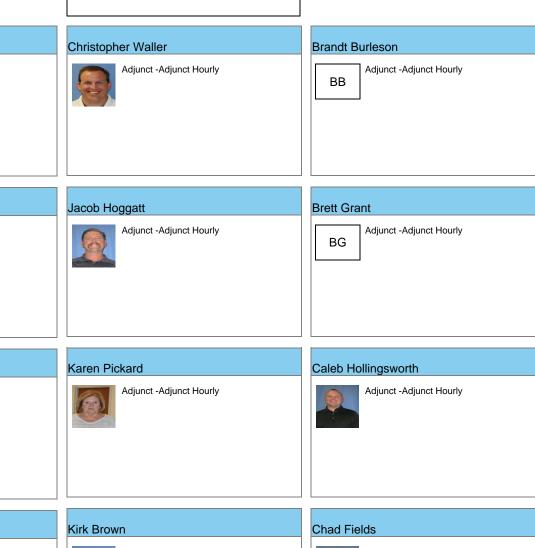
ΥF

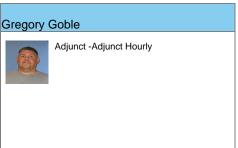
Intern







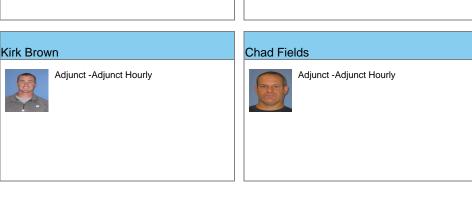




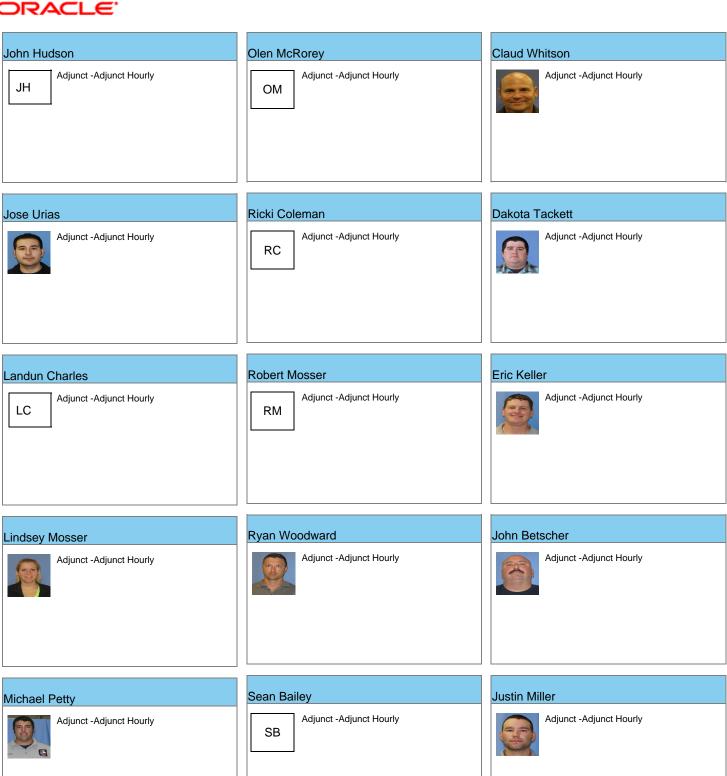
Adjunct -Adjunct Hourly

Garrett Rigsby

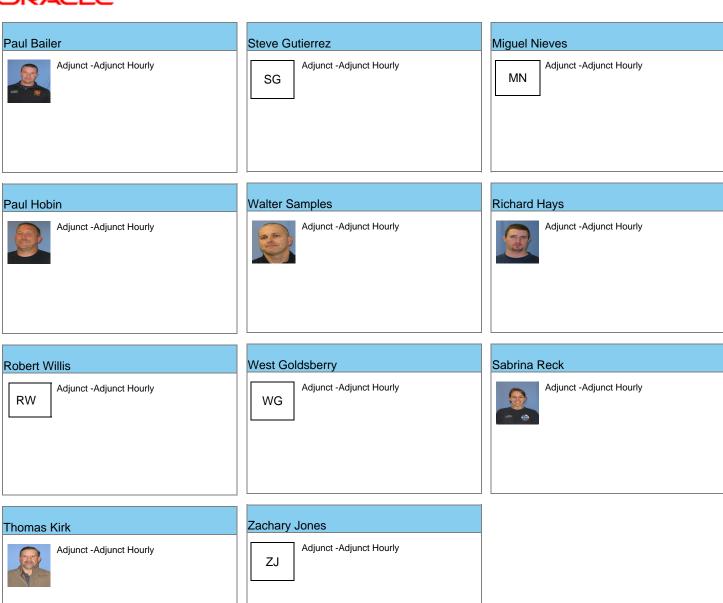
GR











A



Arlene Tribble



Director of Dual Credit (3,3)

Deborah Jackson



Dual Credit Coordinator

Karen Rollison



Dual Credit Coordinator

Kassandra Sanchez



Dual Credit Coordinator



Fawn Trotter



College and Career Success Coach (2,2)

Allison Buchanan



lutor

Jessie Childs



Tutor



Shannon Wilkins



Bursar (1,2)

Myrna Cook



Student Accounts Auditor (1,1)





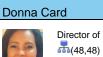




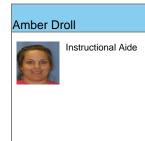


Sahara Gipson	Rafiatu Alhassan	Imelda Maldonado		
SG	Soccer Assistant	IM Camp Worker - Athletics		

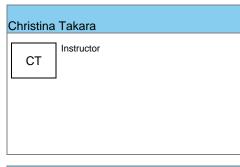


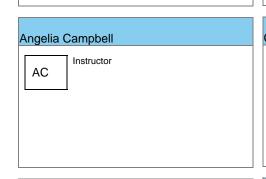


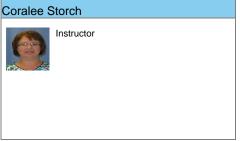
Director of Adult Education







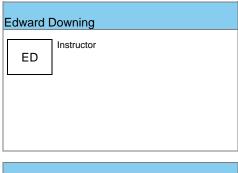
















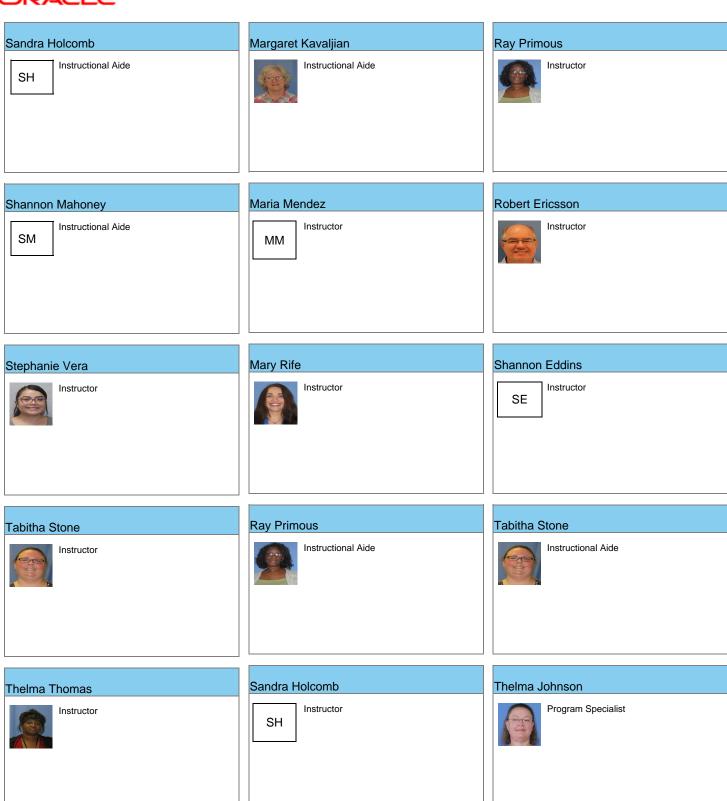














Sharon Valentine Instructor Vanessa Blade Instructor Veronica Reyes Instructor Susan Stone Instructor Instructor Instructor Instructor



Myrna Cook



Student Accounts Auditor (1,1)

Sheila Richards



Acct Clerk Cashier



CERTIFICATE

Agency Name	Navarro College	
with the Legislative Budget B is accurate to the best of my k	Board (LBB) and the Governo knowledge and that the electro m of Texas (ABEST) and the	acy Legislative Appropriations Request filed r's Office Budget Division (Governor's Office) onic submission to the LBB via the Automated PDF file submitted via the LBB Document
7.01 (2022–23 GAA).	s Office will be notified in v	expended balances will accrue for any account, writing in accordance with Article IX, Section
Chief Executive Officer or Signature	Presiding Judge	Board or Commission Chair Signature
Dr. Kevin G. Fegar	n <i>()</i>	Phil Judson
Printed Name		Printed Name
District President		Chairman
Title 7-18-22		Title 7-18-22
Date		Date
Chief Financial Officer Signature	nor	
Teresa Thomas, CF	PA	
Vice President of Fi	nance	
7-18-72		

Date

88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

Goal / Objective / STRATEGY	Exp 2021	Est 2022	Bud 2023	Req 2024	Req 2025
1 Provide Instruction					
1 Provide Administration and Instructional Services					
1 CORE OPERATIONS (1)	680,406	680,406	680,406	0	0
2 SUCCESS POINTS (1)	1,529,251	2,062,391	2,062,391	0	0
3 CONTACT HOUR FUNDING (1)	11,153,176	9,446,901	9,446,900	0	0
2 Non-formula Support					
1 NEED-BASED SUPPLEMENT	0	500,000	500,000	500,000	500,000
TOTAL, GOAL 1	\$13,362,833	\$12,689,698	\$12,689,697	\$500,000	\$500,000
TOTAL, AGENCY STRATEGY REQUEST	\$13,362,833	\$12,689,698	\$12,689,697	\$500,000	\$500,000
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST*				\$0	\$0
GRAND TOTAL, AGENCY REQUEST	\$13,362,833	\$12,689,698	\$12,689,697	\$500,000	\$500,000

2.A. Page 1 of 2

^{(1) -} Formula funded strategies are not requested in 2024-25 because amounts are not determined by institutions.

88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

Goal / Objective / STRATEGY	Exp 2021	Est 2022	Bud 2023	Req 2024	Req 2025
METHOD OF FINANCING:					
General Revenue Funds:					
1 General Revenue Fund	13,362,833	12,689,698	12,689,697	500,000	500,000
SUBTOTAL	\$13,362,833	\$12,689,698	\$12,689,697	\$500,000	\$500,000
TOTAL, METHOD OF FINANCING	\$13,362,833	\$12,689,698	\$12,689,697	\$500,000	\$500,000

^{*}Rider appropriations for the historical years are included in the strategy amounts.

2.B. Summary of Base Request by Method of Finance

88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 972	Agency name: Navarro	College			
METHOD OF FINANCING	Exp 2021	Est 2022	Bud 2023	Req 2024	Req 2025
GENERAL REVENUE					
1 General Revenue Fund					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF	Table (2022-23 GAA) \$13,362,833	\$0	\$0	\$0	\$0
Regular Appropriations from MOF	Table (2022-23 GAA) \$0	\$12,689,698	\$12,689,697	\$500,000	\$500,000
SUPPLEMENTAL, SPECIAL OR EM	ERGENCY APPROPRIATIONS				
HB 2, 87th Leg, Regular Session	\$0	\$0	\$0	\$0	\$0
TOTAL, General Revenue Fund	\$13,362,833	\$12,689,698	\$12,689,697	\$500,000	\$500,000
TOTAL, ALL GENERAL REVENUE	\$13,362,833	\$12,689,698	\$12,689,697	\$500,000	\$500,000
GRAND TOTAL	\$13,362,833	\$12,689,698	\$12,689,697	\$500,000	\$500,000

2.B. Summary of Base Request by Method of Finance

8/8/2022 12:53:52PM

88th Regular Session, Agency Submission, Version 1

Automated Budget and Evaluation System of Texas (ABEST)

Agency code: 972 Agency name: Navarro College

METHOD OF FINANCING Exp 2021 Est 2022 Bud 2023 Req 2024 Req 2025

FULL-TIME-EQUIVALENT POSITIONS

TOTAL, ADJUSTED FTES

NUMBER OF 100% FEDERALLY FUNDED FTEs

2.F. Summary of Total Request by Strategy

88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

DATE: 8/8/2022 TIME:

12:54:54PM

Agency code: 972 Agency name: Navarro C	ollege					
Goal/Objective/STRATEGY	Base 2024	Base 2025	Exceptional 2024	Exceptional 2025	Total Request 2024	Total Request 2025
1 Provide Instruction						
1 Provide Administration and Instructional Services						
1 CORE OPERATIONS	\$0	\$0	\$0	\$0	\$0	\$0
2 SUCCESS POINTS	0	0	0	0	0	0
3 CONTACT HOUR FUNDING	0	0	0	0	0	0
2 Non-formula Support						
1 NEED-BASED SUPPLEMENT	500,000	500,000	0	0	500,000	500,000
TOTAL, GOAL 1	\$500,000	\$500,000	\$0	\$0	\$500,000	\$500,000
TOTAL, AGENCY STRATEGY REQUEST	\$500,000	\$500,000	\$0	\$0	\$500,000	\$500,000
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST						
GRAND TOTAL, AGENCY REQUEST	\$500,000	\$500,000	\$0	\$0	\$500,000	\$500,000

2.F. Summary of Total Request by Strategy

88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST) DATE: **8/8/2022**TIME: **12:54:54PM**

Agency code:	972	Agency name:	Navarro College					
Goal/Objective/STR	ATEGY		Base 2024	Base 2025	Exceptional 2024	Exceptional 2025	Total Request 2024	Total Request 2025
General Revenue Fun	ds:							
1 General Rever	nue Fund		\$500,000	\$500,000	\$0	\$0	\$500,000	\$500,000
			\$500,000	\$500,000	\$0	\$0	\$500,000	\$500,000
TOTAL, METHOD	OF FINANC	CING	\$500,000	\$500,000	\$0	\$0	\$500,000	\$500,000

FULL TIME EQUIVALENT POSITIONS

Schedule 3C: Group Insurance Data Elements (Community Colleges)

88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

	Total I & A Enrollment	Local Non I & A	Total Enrollment
FULL TIME ACTIVES			
1a Employee Only	115	46	161
2a Employee and Children	53	8	61
3a Employee and Spouse	33	7	40
4a Employee and Family	44	5	49
5a Eligible, Opt Out	6	0	6
6a Eligible, Not Enrolled	3	0	3
Total for this Section	254	66	320
PART TIME ACTIVES			
1b Employee Only	0	0	0
2b Employee and Children	0	0	0
3b Employee and Spouse	0	0	0
4b Employee and Family	0	0	0
5b Eligble, Opt Out	0	0	0
6b Eligible, Not Enrolled	0	0	0
Total for this Section	0	0	0
Total Active Enrollment	254	66	320

Schedule 3C: Group Insurance Data Elements (Community Colleges)

88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

	T . H . A		T (I F) II (
	Total I & A Enrollment	Local Non I & A	Total Enrollment
FULL TIME RETIREES by ERS			
1c Employee Only	0	0	0
2c Employee and Children	0	0	0
3c Employee and Spouse	0	0	0
4c Employee and Family	0	0	0
5c Eligble, Opt Out	0	0	0
6c Eligible, Not Enrolled	0	0	0
Total for this Section	0	0	0
PART TIME RETIREES by ERS			
1d Employee Only	0	0	0
2d Employee and Children	0	0	0
3d Employee and Spouse	0	0	0
4d Employee and Family	0	0	0
5d Eligble, Opt Out	0	0	0
6d Eligible, Not Enrolled	0	0	0
Total for this Section	0	0	0
Total Retirees Enrollment	0	0	0
TOTAL FULL TIME ENROLLMENT			
1e Employee Only	115	46	161
2e Employee and Children	53	8	61
3e Employee and Spouse	33	7	40
4e Employee and Family	44	5	49
5e Eligble, Opt Out	6	0	6
6e Eligible, Not Enrolled	3	0	3
Total for this Section	254	66	320

Page 2 of 3

Schedule 3C: Group Insurance Data Elements (Community Colleges)

88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

	Total I & A Enrollment	Local Non I & A	Total Enrollment
TOTAL ENROLLMENT			
1f Employee Only	115	46	161
2f Employee and Children	53	8	61
3f Employee and Spouse	33	7	40
4f Employee and Family	44	5	49
5f Eligble, Opt Out	6	0	6
6f Eligible, Not Enrolled	3	0	3
Total for this Section	254	66	320

Schedule 9: Non-Formula Support

88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College

Navarro College

(1) Year Non-Formula Support Item First Funded: 2022

Year Non-Formula Support Item Established: 2023

Original Appropriation: \$1,000,000

(2) Mission:

Navarro College provides educational opportunities that empower students to achieve their personal, academic, and career goals and that promote life-long learning for all communities served.

(3) (a) Major Accomplishments to Date:

Navarro College was able to upgrade technology, improve student services by offering mental health opportunities and Bulldog Life, upgrade campus safety and security, and upgrade equipment in and out of the classrooms.

(3) (b) Major Accomplishments Expected During the Next 2 Years:

Navarro College plans to continue to provide educational opportunities to students through traditional degree programs, career and tech programs, certificate programs and continuing education classes.

(4) Funding Source Prior to Receiving Non-Formula Support Funding:

Tuition and Fees, Local limited tax revenue, and state appropriations

(5) Formula Funding:

AC. Goal: NAVARRO COLLEGE AC.1.1. Strategy: CORE OPERATIONS \$680,406 \$680,406

AC.1.2. Strategy: STUDENT SUCCESS 2,062,391 2,062,391 AC.1.3. Strategy: CONTACT HOUR FUNDING 9,446,90

9,446,900

AC.2. Objective: NON-FORMULA SUPPORT

AC.2.1. Strategy: NEED-BASED SUPPLEMENT 500,000 500,000 Total, Goal AC: NAVARRO COLLEGE \$ 12,689,698 \$ 12,689,697

(6) Category:

Instructional Support

(7) Transitional Funding:

Y

(8) Non-General Revenue Sources of Funding:

See above

Schedule 9: Non-Formula Support 88th Regular Session, Agency Submission, Version 1 Automated Budget and Evaluation System of Texas (ABEST)

972 Navarro College
(9) Impact of Not Funding:
Limited services, equipment, technology and other support needed for student success.
(10) Non-Formula Support Needed on Permanent Basis/Discontinu
yes
(11) Non-Formula Support Associated with Time Frame:
N/A
(12) Benchmarks:
N/A
(13) Performance Reviews:
N/A